



Annual Operating Plan 2025-2026

Strategic Priority Area	LWDH Strategic Plan Strategic Direction	Desired Outcome (End of 2025–26)
People & Workforce Stability	• Engaged Workforce	• LWDH has a stable workforce with engaged staff who feel their voices are heard.
		• LWDH has a Leadership Development and Succession Plan in place.
		• LWDH is an inclusive workplace where everyone is valued and empowered.
Collaboration & Partnerships	• Authentic Partnerships	• LWDH works effectively with internal teams and external partners to strengthen services and prepare for the ANHP future state.
Future Workforce Readiness	• Campus of Care	• LWDH is actively preparing for the hospital of the future, with systems and staff ready for transition.
Legal Risk Management	• Patient Safety and Clinical Excellence	• Mitigate risk of breaches of privacy and confidentiality to reduce incidence.
Project Management	• Effective Stewardship	• Develop a full suite of Project Management Resources